



सत्यमेव जयते

Government of India  
Ministry of Labour & Employment  
**Office of the Dy. Chief Labour Commissioner (Central)**  
"Shram Bhavan" 4<sup>th</sup> Floor, Near Gun House, Khanpur,  
Ahmedabad - 380 001

No. AH / 6 / MWA / 2019

Date: 16.04.2019

**CIRCULAR**

Consequent upon **Revision of Variable Dearness Allowances** to the employees engaged in the Scheduled employment of "**Employment of Watch and Ward**" vide **Order No. 1/8(6)/2019-LS-II dated 27.03.2019** of CLC(C), New Delhi under **Notification no. S.O.191(E) dated 19<sup>th</sup> January, 2017** of Government of India, Ministry of Labour & Employment, New Delhi, the minimum rates of wages payable w.e.f. **01.04.2019 to 30.09.2019** will be as under:-

**A. Employment in watch & ward "Without Arms"**

AREA	RATES OF WAGES PLUS VDA PER DAY				
	Basic Wages (Rs.)	+	V.D.A. (Rs.)	=	Total (Rs.)
'A' - Ahmedabad (UA)	637	+	73	=	710
'B' - Bhavnagar (UA), Rajkot (UA), Surat-(U.A.), Vadodara-(U.A.), Jamnagar - (U.A.)	579	+	66	=	645
'C' - Remaining areas of Gujarat	494	+	57	=	551

**B. Employment of Watch and Ward "With Arms"**

AREA	RATES OF WAGES PLUS VDA PER DAY				
	Basic Wages (Rs.)	+	V.D.A. (Rs.)	=	Total (Rs.)
'A' - Ahmedabad (UA)	693	+	79	=	772
'B' - Bhavnagar (UA), Rajkot (UA), Surat-(U.A.), Vadodara-(U.A.), Jamnagar - (U.A.)	637	+	73	=	710
'C' - Remaining areas of Gujarat	579	+	66	=	645

**U.A. : - Means "Urban Agglomeration"**

*(Signature)*  
16-4-19

(S.C. Joshi)  
Dy. Chief Labour Commissioner (C),  
Ahmedabad

To

2. The All Field Officers of Ahmedabad Region.
2. As per standard distribution. (As per list)



Government of India  
Ministry of Labour & Employment  
**Office of The Dy. Chief Labour Commissioner (Central)**  
"Shram Bhavan" 4<sup>th</sup> Floor, Near Gun House, Khanpur,  
Ahmedabad - 380 001

No. AH/1/MWA/2019

Date: 16.04.2019

**CIRCULAR**

Consequent upon **Revision of Variable Dearness Allowance** to the employees engaged in the Scheduled employment of **Agriculture** vide **order No. 1/8(1)/2019-LS-II dated 27.03.2019 of CLC(C), New Delhi** under Notification No. **S.O.186(E) dated 19<sup>th</sup> January, 2017** of Government of India, Ministry of Labour & Employment, New Delhi, the minimum rates of wages payable w.e.f. **01.04.2019 to 30.09.2019** will be as under:-

Category	A R E A		
	A	B	C
	BASIC + V.D.A.	BASIC + V.D.A.	BASIC + V.D.A.
Unskilled	333 + 38 = 371	303 + 36 = 339	300 + 36 = 336
Semi – Skilled / Unskilled Supervisory	364 + 43 = 407	335 + 38 = 373	307 + 36 = 343
Skilled / Clerical	395 + 46 = 441	364 + 43 = 407	334 + 38 = 372
Highly Skilled	438 + 50 = 488	407 + 47 = 454	364 + 43 = 407

**Area A** :- Shall comprise of Ahmedabad (UA)

**Area B** :- Shall comprise of Bhavnagar (UA), Rajkot (UA), Surat (UA), Vadodara (UA) and Jamnagar (UA).

**Area C**:- Shall comprise of all other areas not included in Area A & Area B.

- UA means “Urban Agglomeration”

*S.C. Joshi*  
16-4-19

(S.C. Joshi)  
Dy. Chief Labour Commissioner (C),  
Ahmedabad

To,

1. The All Field Officers of Ahmedabad Region.
2. As per standard distribution. (As per list)



सत्यमेव जयते

Government of India  
Ministry of Labour & Employment  
**Office of the Dy. Chief Labour Commissioner (Central)**  
"Shram Bhavan" 4<sup>th</sup> Floor, Near Gun House, Khanpur,  
Ahmedabad - 380 001

No. AH / 2 / MWA / 2019

Date: 16.04.2019

**CIRCULAR**

Consequent upon **Revision of Variable Dearness Allowances** payable to the employees engaged in the Scheduled employment of "GYPSUM MINES, BARYTES MINES, BAUXITE MINES, MANGANESE MINES, CHINA CLAY MINES, KYANITE MINES, COPPER MINES, CLAY MINES, MAGNESITE MINES, WHITE CLAY MINES, STONE MINES, STEATITE MINES (including the mines producing Soap Stones and Talc), OCHRE MINES, ASBESTOS MINES, FIRE CLAY MINES, CHROMITE MINES, QUARTZITE MINES, QUARTZ MINES, SILICA MINES, GRAPHITE MINES, FELSPAR MINES, LATERITE MINES, DOLOMITE MINES, RED OXIDE MINES, WOLFRAM MINES IRON ORE MINES, GRANITE MINES, ROCK PHOSPHATE MINES, HEMATITE MINES, MARBLE AND CALCITE MINES, URANIUM MINES, MICA MINES, LIGNITE MINES, GRAVEL MINES, SLATE MINES AND MAGNETITE MINES" vide Order No. 1/8(2)/2019-LS-II dated 27.03.2019 of CLC(C), New Delhi under Notification No. S.O. 187 (E), dated 19<sup>th</sup> January 2017 read with Notification No. S.O. 2413(E) dated 28<sup>th</sup> July, 2017 of Government of India, Ministry of Labour & Employment, New Delhi, the minimum rates of wages payable w.e.f. **01.04.2019 to 30.09.2019** will be as under:-

CATEGORY	FOR WORK ABOVE GROUND IN RS.	FOR WORK BELOW GROUND IN RS.
UNSKILLED	350 + 40 = 390	437 + 50 = 487
SEMI-SKILLED/ UNSKILLED SUPERVISORY	437 + 50 = 487	523 + 61 = 584
SKILLED/CLERICAL	523 + 61 = 584	610 + 71 = 681
HIGHLY SKILLED	610 + 71 = 681	683 + 78 = 761

(S.C. Joshi)  
Dy. Chief Labour Commissioner (C),  
Ahmedabad

To: -

1. The All Field Officers of Ahmedabad Region.
1. As per standard distribution. (As per list)



सत्यमेव जयते

Government of India  
Ministry of Labour & Employment  
**Office of the Dy. Chief Labour Commissioner (Central)**  
"Shram Bhavan" 4<sup>th</sup> Floor, Near Gun House, Khanpur,  
Ahmedabad - 380 001

No. AH/ 3 / MWA / 2019

Date: 16.04.2019

**CIRCULAR**

Consequent upon **Revision of Variable Dearness Allowances** payable to the employees engaged in the Scheduled employment of **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO TELEVISION, TELEPHONE TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES**, vide Order **No. 1/8(3)/2019-LS-II dated 27.03.2019** of CLC(C), New Delhi under Notification No. **S.O. 188(E), dated 19<sup>th</sup> January, 2017** of Government of India, Ministry of Labour & Employment, New Delhi, the minimum rates of wages payable w.e.f. **01.04.2019 to 30.09.2019** will be as under:-

(CENTRAL GOVERNMENT)

CATEGORY	A R E A		
	A	B	C
Unskilled	523+61=584	437+50=487	350+40=390
Semi-Skilled / Unskilled Supervisory	579+66=645	494+57=551	410+47=457
Skilled / Clerical	637+73=710	579+66=645	494+57=551
Highly Skilled	693+79=772	637+73=710	579+66=645

**Area A:** - Shall comprise of Ahmedabad (U.A.)

**Area B:** - Shall comprise of Bhavnagar (UA), Rajkot (UA), Surat (U.A.), Vadodara (UA) and Jamnagar (UA).

**Area C:** - Shall comprise of all other areas not included in Area A & Area B.

**U.A.** : - Means "Urban Agglomeration"

The following among other explanations have been appended to the said Notification No. S.O. 188(E) dated 19/01/2017.

1. Workers employed on high rise structures that is on or above **30 feet height**, even for one hour in a day, shall be paid **20 % (Percent) extra wages** of the minimum wages so fixed for the appropriate category.
2. Workers employed on **tunnel working** shall be paid **20% (Percent) extra wages** of the minimum wages fixed under the said notification for the appropriate category.
3. Where in any area the minimum rates of wages fixed by this notification are lower than the minimum rates of wages fixed by State Government for employees in employment in aforesaid Employment in relation to which the State Government is the appropriate Government, the rates of wages fixed by the State Government shall in respect of these areas, be deemed to be the minimum rates of wages payable under this notification.

....2....

4. Area "A" and Area "B" shall respectively comprise of all the places as mentioned herein above and include all places within a distance of **fifteen kilometres** from the **periphery** of Municipal Corporation or Municipality or Cantonment Board or Notified Area Committee of a particular place and Area "C" shall comprise of all the other places not mentioned in Area "A" and Area "B" to which the Minimum Wages Act, 1948 extends.

Further, consequent upon revision of Variable Dearness Allowance to the employees in the Scheduled employment of CONSTRUCTION OR MAINTENANCE OF ROADS, RUNWAYS OR IN BUILDING OPERATIONS vide notification No. L.C.6/2/Special Allowance/440 to 540/2019 dated 09.04.2019 of Assistant Commissioner of Labour, Government of Gujarat, Gandhinagar, the minimum wages payable for the period from **01.04.2019 to 30.09.2019** will be as under:-

**(STATE GOVERNMENT)**

CATEGORY	ZONE - I	ZONE - II
Unskilled	276 + 39.90 = 315.90	268 + 39.90 = 307.90
Semi-Skilled	284 + 39.90 = 323.90	276 + 39.90 = 315.90
Skilled	293 + 39.90 = 332.90	284 + 39.90 = 323.90

*Zone – I shall comprise of the area in the State of Gujarat within the limits of Municipal Corporation as constituted under the Gujarat Provincial Municipal Corporation Act, 1949 and the areas falling within of the Municipalities Act, 1963 and the areas failing within the jurisdiction of concerned Urban Development Authority*

*Zone – II shall comprise all the areas in the State of Gujarat other than those included in Zone-I*



**(S.C. Joshi)**

**Dy. Chief Labour Commissioner (C),  
Ahmedabad**

To,

1. The All Field Officers of Ahmedabad Region.
2. As per standard distribution. (As per list)



Government of India  
Ministry of Labour & Employment  
**Office of the Dy. Chief Labour Commissioner (Central)**  
"Shram Bhavan" 4<sup>th</sup> Floor, Near Gun House, Khanpur,  
Ahmedabad - 380 001

No. AH / 5 / MWA / 2019

Date: 16.04.2019

**CIRCULAR**

Consequent upon **Revision of Variable Dearness Allowances** to the employees engaged in the Scheduled Employment of **"Employment of Sweeping and Cleaning"** excluding activities prohibited under the employment of manual scavengers and construction of dry latrines (prohibition) Act, 1993 vide **order No. 1/8(5)/2019 – LS-II dated 27.03.2019** of CLC(C), New Delhi under **Notification No. S.O. 190 (E), dated 19<sup>th</sup> January, 2017** of the Government of India, Ministry of Labour & Employment, New Delhi, the Minimum Rates of Wages payable w.e.f. **01.04.2019 to 30.09.2019** will be as under :-

AREA	RATES OF WAGES PLUS VDA PER DAY				
	Basic Wages (Rs.)	+	V.D.A. (Rs.)	=	Total (Rs. Per Day)
'A' - Ahmedabad (UA)	523	+	61	=	584
'B' – Bhavnagar (UA), Rajkot (UA), Surat-(U.A.), Vadodara-(U.A.), Jamnagar - (U.A.)	437	+	50	=	487
'C'- Remaining areas of Gujarat	350	+	40	=	390

U.A. : - Means "Urban Agglomeration"

*S.C. Joshi*  
16-4-19

(S.C. Joshi)  
Dy. Chief Labour Commissioner (C),  
Ahmedabad

1. The All Field Officers of Ahmedabad Region
2. As per standard distribution. (As per list)



Government of India  
Ministry of Labour & Employment  
**Office of the Dy. Chief Labour Commissioner (Central)**  
"Shram Bhavan" 4<sup>th</sup> Floor, Near Gun House, Khanpur,  
Ahmedabad - 380 001

No. AH / 7 / MWA / 2019

Date: 16.04.2019

**CIRCULAR**

Consequent upon **Revision of Variable Dearness Allowances** to the employees engaged in the Scheduled employment of **"Loading and Unloading Operations"** in (i) *Good-sheds, Parcel Offices of Railways* (ii) *Other Good-sheds, Godowns Warehouses and other similar employments* (iii) *Docks and Ports* and (iv) *Passenger Goods and Cargo carried out at Airports (both International and Domestic)* vide **Order No. 1/8(7)/2019 -LS-II dated 27.03.2019 of CLC(C), New Delhi** under **Notification No. S.O.192(E) dated 19<sup>th</sup> January, 2017** of Government of India, Ministry of Labour & Employment, New Delhi, the minimum rates of wages payable w.e.f. **01.04.2019 to 30.09.2019** will be as under :-

AREA	RATES OF WAGES PLUS VDA PER DAY				
	Basic Wages (₹)	+	V.D.A. (₹)	=	Total (₹)
'A' - Ahmedabad (UA)	523	+	61	=	584
'B' - Bhavnagar (UA), Rajkot (UA), Surat-(UA), Vadodara-(UA), Jamnagar - (UA)	437	+	50	=	487
'C'- Remaining areas of Gujarat	350	+	40	=	390

- UA means "Urban Agglomeration"

*(Handwritten Signature)*  
16-4-19

(S.C. Joshi)  
Dy. Chief Labour Commissioner (C),  
Ahmedabad

To,

1. The All Field Officers of Ahmedabad Region.
2. As per standard distribution. (As per list)